RENSSELAER CENTRAL SCHOOLS CORPORATION BOARD OF SCHOOL TRUSTEES THURSDAY, MARCH 19, 2020

RENSSELAER CENTRAL SCHOOLS CORPORATION ADMINISTRATIVE OFFICE OF THE SUPERINTENDENT

EMERGENCY SESSION 11:00 A.M.

The Board of School Trustees of the Rensselaer Central Schools Corporation met in an Emergency Session on Thursday, March 19, 2020 via a phone conference call. Board Members present were Kristina Phillips in person in the office of Superintendent Curtis Craig. By phone Gary Braasch, Charlie Parrish, Kevin Armold, Julie Koczan, Ed Lane. Joe Kosta was absent.

President Phillips called the meeting to order at 11:09 a.m.

President Phillips determined a quorum present.

President Phillips requested one (1) addition to the agenda. Approval of a \$1.10 per hour salary increase for Food Director Lori Zeider. Mr. Parrish made the motion to approve the amended agenda. Mr. Lane seconded the motion and the vote of the board was unanimous in favor of the motion.

Mr. Braasch made a motion to approve a \$1.10 salary increase for Lori Zeider effective February 10, 2020, to be in line with the salary increase given to cafeteria employees at the February 18, 2020 School Board Meeting. Mr. Parrish seconded the motion and the vote of the board was unanimous in favor of the motion.

President Phillips requested board approval to rescind the Vacation Days granted to Aides, Drivers and Cafeteria employees at the March 17, 2020 Regular School Board Meeting. Mr. Armold made the motion to approve the request. Mr. Lane seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of a Resolution on Continuation of Service and Wage Payment during a Declared Pandemic. (Attachment "A") Mrs. Koczan made the motion to approve the request. Mr. Braasch seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig informed the board that new legislation just received requires employers to grant up to 14 emergency sick days to those employees required to work due to one of the four qualifying reasons related to COVID-19:

- 1. The worker has a current diagnosis of COVID-19
- 2. The worker is quarantined (including self-imposed quarantine), at the instruction of a health care provider, employer, or government official, to prevent the spread of COVID-19

- 3. The worker is caring for another person who has COVID-19 or who is under a quarantine related to COVID-19
- 4. The worker is caring for a child or other individual who is unable to care for themselves due to the COVID-19-related closing of their school, child care facility, or other care program.

It also defines other key terms including "eligible individual", which is someone who was working in the thirty days before they were impacted by COVID-19.

Being there was nothing else to come before the board at this time, President Phillips adjourned the meeting at 11:19 a.m. on a motion by Mr. Parrish and a second by Mr. Braasch.

SIGNED AND APPROVED BY BOARD OF SCHOOL TRUSTEES RENSSELAER CENTRAL SCHOOLS CORPORATION