

RENSELAER CENTRAL SCHOOLS CORPORATION
BOARD OF SCHOOL TRUSTEES
TUESDAY, NOVEMBER 16, 2021

RENSELAER CENTRAL SCHOOLS CORPORATION ADMINISTRATIVE OFFICES
BOARD CONFERENCE ROOM

REGULAR SESSION

The Board of School Trustees of the Rensselaer Central Schools Corporation met in Regular Session on Tuesday, November 16, 2021 at the Rensselaer Central Schools Corporation Administrative Offices Board Conference Room. Board Members present were Janice Deno, Gary Braasch, Charles Parrish, Kevin Arnold and Mark Jordan. Emily Lyons and Rick Odle were absent.

President Parrish called the meeting to order at 7:02 p.m.

President Parrish determined a quorum present.

The Pledge of Allegiance was recited by all.

President Parrish stated that there were four (4) additions to the agenda, Item J.11 – Approval of Mini Cheer Camp, Item J.12 – Memorandum of Agreement with RCCTA, Item J. 13 – Memorandum of Agreement with RCCTA, Item K.2 – Additional ECA Coaching Recommendation. Mrs. Deno made a motion to approve the amended agenda. Mr. Arnold seconded the motion and the vote of the board was unanimous in favor of the motion.

The minutes of the October 19, 2021 Regular Session, November 8, 2021 Tentative Agreement Public Hearing and the November 11, 2021 Ratification of the 2021-2022 Collective Bargaining Agreement were presented for board approval. Mr. Braasch made the motion to approve the minutes as presented. Mr. Jordan seconded the motion and the vote of the board was unanimous in favor of the motion.

President Parrish asked for comments from the RCCTA. Mrs. Stacy Kurdelak stated that the association is happy that they got through the agreement and very appreciative of the time given for negotiations. The Association is also happy that the board is addressing Non-Certified employee and Administrators wages as they feel that all is a team effort. Mrs. Kurdelak stated that she is thankful for the season is looking forward to Thanksgiving Break.

President Parrish asked for patron comments. Cynthia Carter came before the board to voice her concerns on there being no educational options for students when they are expelled from the Middle School and Elementary Schools.

President Parrish asked for Board comments. There were none.

Superintendent Craig informed the board that contracts have been awarded to Performance Services for the mechanical and roofing projects. A recommendation will be made tonight for the pool repairs/improvements along with a recommendation to seek bids for the tennis courts.

Claims dated November 16, 2021 was presented for board approval. Mr. Braasch made the motion to approve the claims. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig presented, to the board, a Financial Report showing expenditures through October 31, 2021 along with an enrollment update.

Superintendent Craig requested board approval of a FFA Trip, to Oklahoma City, Oklahoma April 30 – May 6, 2022 to participate in the National Soil Judging Contest. Mr. Jordan made the motion to approve the request. Mr. Braasch seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board Acceptance of Donations for the High School. (Attachment “A”) Mr. Arnold made the motion to approve the request. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of the Purchase and Installation of a Data Center Generator from Kevin Moore Electric for a total price of \$66,855.00. Mr. Jordan made the motion to approve the request. Mr. Arnold seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of an Installation Contract with Performance Services, Inc. for the Pool Repairs/Improvements for a total price of \$1,998,644.00. Work will begin in March with an anticipated completion date of October. Mr. Braasch made the motion to approve the request. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of a new Non-Certified Employee Wage Proposal. Beginning wage would start at \$11.00 and go up to \$14.30, based on years of experience for aides and cafeteria. Custodians would start at \$13.00 and go up to \$16.30 based on years of experience. All employees would receive the new amount or 2.5% whichever is greatest. The new wage would take effect with the November 26, 2021 pay and no back pay given. Mr. Arnold made the motion to approve the request. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion with Mr. Braasch abstaining.

Superintendent Craig requested board approval of an additional 2.5% contract salary increase for all administrators. They received a 2.5% increase July 1, 2021. Mr. Braasch made the motion to approve the request. Mr. Jordan seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of a 5% contract salary increase. As per the terms of his contract he is to receive an amount equal to the salary increase awarded to compensated teachers as paid pursuant to the compensation model component of the Ratified Master Contract. He did not receive an increase in July, 2021. Mr. Arnold made the motion to approve the request. Mr. Braasch seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig recommended the continuation of the 2021-2022 School Re-Opening Plan with no changes at this time. The board agreed to no changes at this time.

Superintendent Craig requested board approval of Revised Project Attend Attendance and Project Attend Tardy Checklists. Mr. Jordan made the motion to approve the request. Mr. Braasch seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of a Mini Cheer Camp to be held January 15, 2022 for Grades Pre-K through 5th Grade. Mr. Braasch made the motion to approve the request. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of a Memorandum of Agreement with the RCCTA to remove “Driver’s Education” from the approved 2021-2022 Collective Bargaining Agreement, under Article IV – Compensation and Expenses, Section E. Wages and Ancillary Duties. (Attachment “B”) Mr. Arnold made the motion to approve the request. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of a Memorandum of Agreement with the RCCTA to add “Family – Both Spouses” Health Insurance Option to the approved 2021-2022 Collective Bargaining Agreement, under Article V- Insurance and Severance – Section B. Health Insurance with a board contribution the same as a Family Plan Plus 75% of a Single Plan. Mr. Arnold made the motion to approve the request. Mr. Jordan seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board acceptance of the following resignations:

- Rebecca Zacher – Middle School Science Olympiad Sponsor
- Stephanie Davisson – Middle School Science Olympiad Sponsor
- Sid Dobson – High School Boys/Girls Cross Country Coach
- Clayton Whaley – High School Social Studies Teacher

Mr. Braasch made the motion to approve the request. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of the following ECA Recommendations:

- Heather Hall – Middle School Science Olympiad Sponsor
- Halle Hall – Middle School Science Olympiad Sponsor
- Dan Yeager – High School Boys Track Coach

Mr. Jordan made the motion to approve the request. Mr. Braasch seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig requested board approval of the following Hiring Recommendations:

- Andrea Maienbrook – Temporary Contract – Primary School Special Education Teacher
- Mercedes Wilcox-Davis – Temporary Contract – High School Social Studies Teacher

Mr. Arnold made the motion to approve the request. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

President Parrish stated there will be no school Wednesday, November 24 – Friday, November 26, 2021 for Thanksgiving Break.

President Parrish stated that the next Regular Board Meeting will be held on Tuesday, December 21, 2021, 7:00 p.m. in the Board Conference room.

President Parrish stated that Wednesday, December 22, 2021 is the end of the first semester.

President Parrish stated there will be no school Thursday, December 23, 2021 – Tuesday, January 4, 2022 for Christmas Break.

Mr. Jordan asked Superintendent Craig to send out information on alternative education plans for expelled students. Superintendent Craig informed the board that the students in the Alternative School are not expelled students. They are students that learn in a different setting. Expelled students are given a Form 16 Probationary return to school. If they get in to trouble and not follow the guidelines of the Form 16 they are then expelled for either the conclusion of the current semester or school year. Once a student is expelled, they are no longer our student. Alternative education opportunities are up to the parent.

Being there was nothing else to come before the board at this time, President Parrish adjourned the meeting 8:43 p.m. on a motion by Mr. Jordan and a second by Mr. Braasch.

SIGNED AND APPROVED BY
BOARD OF SCHOOL TRUSTEES
RENSSELAER CENTRAL SCHOOLS CORPORATION
