

RENSELAER CENTRAL SCHOOLS CORPORATION
BOARD OF SCHOOL TRUSTEES
THURSDAY, NOVEMBER 11, 2021

RENSELAER CENTRAL SCHOOLS CORPORATION ADMINISTRATIVE OFFICES
BOARD CONFERENCE ROOM

RATIFICATION OF THE 2021-2022 COLLECTIVE BARGAINING AGREEMENT

The Board of School Trustees of the Rensselaer Central Schools Corporation met in a Special Session on Thursday, November 11, 2021 at the Rensselaer Central Schools Corporation Administrative Offices Board Conference Room. Board Members present were Janice Deno, Gary Braasch, Charles Parrish and Emily Lyons. Kevin Arnold, Rick Odle and Mark Jordan were absent.

President Parrish called the meeting to order at 7:05 p.m.

President Parrish determined a quorum present.

President Parrish stated that there were two (2) additions to the agenda. Item G.1 – Presentation of Facility Upgrades Proposals and Item G.2 – Presentation of Non-Certified Wage Scale Proposal. Mr. Braasch made a motion to approve the amended agenda. Mrs. Deno seconded the motion and the vote of the board was unanimous in favor of the motion.

President Parrish stated that the board would now open the floor for public comments on the terms of the 2021-2022 Tentative Agreement between the Rensselaer Central Schools Corporation and the Rensselaer Central Classroom Association pursuant to Indiana Code 20-29-6-19(c).

Stacy Kurdelak presented data on the changes the Tentative Agreement achieves in regards to teacher pay, stating that 18 returning teachers were making less than \$37,500, the average salary of new hires. This agreement will bring all teacher salaries to a minimum of \$40,000 and closer to the goal of an average salary of \$60,000.

There were no other public comments.

President Parrish asked for a motion to Ratify the 2021-2022 Collective Bargaining Agreement with the Rensselaer Central Classroom Teachers Association. Mr. Braasch made the motion to Ratify the 2021-2022 Collective Bargaining Agreement with the Rensselaer Central Classroom Teachers Association. Ms. Lyons seconded the motion and the vote of the board was unanimous in favor of the motion.

Superintendent Craig presented to the Board an updated cost for the facility upgrades projects. A proposal was received from Professional Services for the Pool repairs and improvements. Cost came in at \$1,748,644 with an additional estimate of \$250,000 for the unknowns in the diving area. The Mechanicals and roofing projects have all been approved and are waiting on materials. If approved, the extensive work on the pool would begin after swim season in March with a target completion date of October.

Superintendent Craig presented to the Board an updated Non-Certified Employee Wage proposal. Mr. Craig stated that he compared wage information from area schools to calculate the wages for the different pay groups. The beginning rate would be raised for each group and current employees would be raised based on their years of service to align with the schedule. After discussion the board asked that the proposal be put on the November 16th agenda.

Mr. Braasch stated that the Veterans Day programs today at the Van and Primary Schools were very good and enjoyed both of them.

Being there was nothing else to come before the board at this time, President Parrish adjourned the meeting 7:44 p.m. on a motion by Mr. Braasch and a second by Mrs. Deno.

SIGNED AND APPROVED BY
BOARD OF SCHOOL TRUSTEES
RENSSELAER CENTRAL SCHOOLS CORPORATION
