

ATTENDANCE INCENTIVE:

Conference days will not count as days absent.

**Level 1.** A staff member with zero days absent per semester has the opportunity to sell back, to the corporation, up to three (3) days at \$50 per day to be deposited in to your VEBA account.

- \_\_\_\_\_ Three (3) days:            One (1) personal day and two (2) sick days
- \_\_\_\_\_ Two (2) days:            One (1) personal day and one (1) sick day
- \_\_\_\_\_ One (1) day:            One (1) personal day
- \_\_\_\_\_ Zero (0) days

**Level 2.** A staff member with a half (1/2) day absent, one (1) day absent, or one and one-half (1 ½) days absent per semester has the opportunity sell back, to the corporation, up to two (2) days at \$50 per day to be deposited in to your VEBA account.

- \_\_\_\_\_ Two (2) days:            One (1) personal day and one (1) sick day
- \_\_\_\_\_ One (1) day:            One (1) personal day
- \_\_\_\_\_ Zero (0) days

**Level 3.** A staff member with two (2) days absent or two and one-half (2 ½) days absent per semester has the opportunity to sell back, to the corporation, one (1) day at \$50 per day to be deposited in to your VEBA account.

- \_\_\_\_\_ One (1) day:            One (1) personal day
- \_\_\_\_\_ Zero (0) days

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date